

## Visual Security HSE Policy

### **Our Commitment:**

Visual Security is committed to ensuring that the Health and Safety of all employees, clients and visitors is our highest priority. We believe that all injuries are preventable and we are committed to achieving and maintaining an injury free workplace.

To demonstrate this commitment, we will provide sound leadership and management to constantly work at improving our safety performance and recognise the positive contribution from all our employees.

### **Our Objective:**

To achieve this, all personnel will be actively involved with the safety effort through:

- The encouragement of a team approach in our efforts to achieve an accident and injury free workplace and a healthy work environment with the leaders at all levels demonstrating their commitment to safety;
- Open, honest and effective communication with the view to achieving a common understanding;
- Adopting a no blame approach when investigating all accidents and incidents;
- The development of clear strategies in consultation with work groups to identify all hazards and to improve systems to manage and control those hazards to an acceptable level of risk;
- The provision of the necessary resources, support and training to all employees to enable them to carry out their functions safely;
- Continually audit and review our procedures and systems to seek continuous improvement in safety performance;
- The accountability for individual safety will be the responsibility of all personnel.
- Management and supervisors will be accountable for the support and implementation of this policy within the company.

### **Our Responsibilities:**

Managers and supervisors of the workplace are responsible for:

- Integrating workplace health and safety into all aspects of the workplace we operate in;
- Promoting communication about workplace health and safety as a normal component of all aspects of work;
- Planning, developing, implementing and monitoring a workplace health and safety program; and

- Taking effective action to provide and maintain a healthy and safe workplace.

Employees are responsible for:

- Working in a healthy and safe manner;
- Encouraging others to work in a healthy and safe manner;
- Cooperating with, supporting and promoting workplace health and safety at the workplace; and
- Reporting or rectifying any unsafe conditions that comes to their attention.

We have committed to this policy and its implementation in ensuring a healthy and safe work environment.

**The safety of people takes precedence over everything else.**

Sincerely,



Jim Kelly  
Managing Director